



Interim Head of School

Full-time: July 1, 2025 – June 30, 2026

Reports to: Board of Trustees

About Mirowitz

Saul Mirowitz Jewish Community School (K-8) is a pluralistic, independent day school that pairs rigorous general studies with joyful Jewish learning. Our mission is to “provide the highest-quality secular and Jewish education, enabling students to become life-long learners and leaders and to apply Jewish values to all aspects of life.” We stand on three pillars of Academic Excellence, Social Responsibility, and Jewish Knowledge, and cultivate a community defined by kindness, kavod (respect), and simcha (intentional joy).

Purpose of the Interim Role

During a planned leadership transition, the Interim Head of School (HOS) will stabilize operations, rebuild trust, and partner with the Board of Trustees and community leaders to position Mirowitz for its next era of growth. The interim leader will balance continuity with thoughtful change, ensuring that faculty, families, and community partners remain confident in the school’s direction.

Key Transitional Priorities

1. **Re-establish a healthy culture of collaboration and transparent communication** among faculty, staff, parents, and Board.
2. **Strengthen Jewish identity and academic excellence** by championing our child-centered, constructivist curriculum and vibrant pluralistic practice.
3. **Stabilize enrollment and advance development efforts** to secure the school’s long-term financial health.
4. **Model and embed the school’s core values:** love of learning, social responsibility, and pluralistic Jewish life.

Core Responsibilities

Educational Leadership

- Bring Mirowitz's mission and values to life in classrooms, prayer spaces, and experiential programs.
- Guide faculty in best practices, differentiated instruction, and joyful Jewish learning.
- Uphold a constructive culture of evaluation and professional growth
- Champion constructivist educational pedagogy.
- Instill a culture of psychological safety for faculty and staff.

Community & Culture Building

- Serve as storyteller and relationship-builder within the school, St. Louis Jewish community, and broader independent-school network.
- Listen actively, communicate transparently, and celebrate diverse expressions of Judaism.
- Embrace the culture of diversity and inclusion that is celebrated by the Mirowitz community.

Operational & Fiscal Management

- Oversee daily operations, safety, and technology infrastructure.
- Manage budgets, tuition assistance, and long-range financial planning.
- Oversee admissions, marketing, and development functions to meet enrollment and fundraising targets.
- Collaborate with the Board of Trustees to increase the school's revenue.
- Make strategic organizational decisions while safeguarding the educational experience of the students.

Board Partnership & Strategic Planning

- Serve as the Board's trusted educational advisor; provide clear data, options, and recommendations.
- Align short-term actions with long-term strategic goals approved by the Board.
- Support the search and onboarding process for the permanent Head of School, including facilitation of a smooth transition process.
- Serve as a thought partner to the Board in the development and activation of a new strategic plan and vision.

Ideal Qualifications & Experience

- **Tenured head of school:** Successful leadership in an independent or Jewish day school, with experience leading through times of rebuilding and/or transition.
- **Instructional expertise:** Deep knowledge of current best practices in constructivist pedagogies and innovative approaches to learning, with a record of nurturing faculty excellence.
- **Community-centric leadership:** Demonstrated ability to heal culture, build trust, and inspire diverse stakeholders toward a shared vision.
- **Revenue-stream leadership:** Hands-on success in admissions, enrollment/retention management, and development.
- **Financial acumen:** Experience partnering with boards on budgeting, risk management, strategic resource allocation, strategic planning, and activation.
- **Commitment to Jewish pluralism:** Capacity to honor multiple expressions of Jewish life and integrate Jewish values into decision-making.
- **Jewish Organizational Leadership:** Experience leading a Jewish school or organization preferred.

Personal Attributes

- Visionary and pragmatic – able to cast direction and “roll up sleeves” to execute.
- Charismatic yet authentic – one who leads with humility, simcha, and consistency.
- “Collaborative backbone” – welcomes inclusive discourse but stands firm on mission-driven decisions.
- High emotional intelligence – active listener, transparent communicator, resilient problem-solver, and joyful presence.

Application Process

Interested candidates should submit the following to InterimHOS2025@mirowitz.org by **June 6, 2025**:

1. Cover letter (1-2 pages) articulating interest and fit for an interim role.
2. Résumé/CV.
3. List of three professional references (will not be contacted without permission).

Mirowitz is an equal-opportunity employer and values a diverse and inclusive community. We welcome applications from all qualified educators who share our passion for academic excellence, social responsibility, and joyful Jewish learning.